



THE DANG TRUTH

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The Official Newsletter of the 166th Airlift Wing | Delaware Air National Guard Public Affairs

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2024 UPCOMING EVENTS

11 May	All Ranks Military Ball
15-20 Aug	UEI Capstone Re-look

DEVELOPMENTAL EVENTS:

7 Feb	Micro Aggressions POC: SMSgt Fleischman
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OPERATION SPARTAN SHIELD

166th Civil Engineer Squadron is the Nexus for a Successful Mission

By Lt Col Christopher White, 166th CES Commander

The 166th Civil Engineer Squadron mobilized 27 members representing 7 distinct Air Force Specialty Codes to 4 separate locations in support of Operation SPARTAN SHIELD. Prior to mobilization, the unit procured \$35,000 in critical Personnel Protective Equipment items, executed 486 training tasks and ultimately delivered Mission Ready Airmen to multiple locations to include the first Air National Guard led Contingency Airbase.



TSgt Todd Glessner, SSgt Philip Magorry, SSgt Jeramie O'Connor and members of the PSAB EOD team conduct joint training and weapon system familiarization with UK forces. (courtesy photo)

At Prince Sultan Air Base, Saudi Arabia, members of the 166th Fire and Emergency Services (FES) Flight conducted joint training with the Royal Saudi Air Force (RSAF) Crash Fire Rescue teams, facilitating best practices and fostering relationships. Moreover, the FES Flight teamed up with Expeditionary Medical Support (EMEDS) personnel to revamp and bolster mass casualty procedures for the installation. On the airfield, members of the 166th Power Production team installed and certified a new Mobile Aircraft Arresting System to support and protect multi-million dollar F-16 fighter aircraft. Adjacent to the FES Flight, members of the 166th Explosive

Social Media Links:

Facebook:166th Airlift Wing Instagram:@166thAirliftWing Flickr: delawareairnationalguard

See "Spartan Shield" continued on page 2

...And *that's* the DANG Truth!

"Spartan Shield" continued from page 1



Left to Right: MSgt Maurice Price, TSgt Aaron Lister, MSgt Omar Rivera, A1C Ishmael Sillah hanging a Delaware State Flag in the Ali Al Salem Dining Facility. (courtesy photo)

At the 386th Air Expeditionary Wing, Ali Al Salem Airbase, members of the 166th Operations Flight drove maintenance and repair operations for the installation. Specifically, members of the Heavy Repair team repaired two coalition forces aircraft hangars. Their troubleshooting and repair prowess resolved long standing overhead door hazards, protecting personnel and \$550M worth of aircraft. Moreover, the team executed base-wide power restoration through the execution of 27 emergency tasks and 117 work orders. Their efforts ensured uninterrupted power for over 1,200 facilities supporting thousands of personnel. Finally, the team coordinated and executed a multi-craft relocation of a \$500,000 Bak-12 arresting system, enabling use of an additional runway, ultimately increasing sortie generation.

Ordnance Disposal (EOD) partnered with 5 Royal Saudi Air Force (RSAF) members to prepare their EOD technicians for training at the U.S. based Naval Explosive Ordnance Disposal School. Additionally, the team provided Very Important Personnel Protection Support Activity assistance for U.S. diplomats visiting the region. Lastly, the team conducted disposal of over 1,000 dangerously unserviceable munitions.

In early December, members of the 166th Civil Engineer Squadron led and participated in a substantial Rapid Airfield Damage Repair (RADR) exercise at an undisclosed location. RADR is a new technique



SrA Sylvain Nzeyang installing carpet flooring during a renovation project at Ali Al Salem Air Base. (courtesy photo)

employed by Air Force Civil Engineers to improve Air Base Post Attack Recovery Operations and reduce sortie down time. This exercise further validated the RADR concept, enabling Engineers to recover airfields supporting multiple airframes and improving Agile Combat Employment.



At Prince Sultan Air Base, Saudi Arabia, members of the 166th Fire and Emergency Services (FES) Flight conducted joint training with the Royal Saudi Air Force (RSAF) Crash Fire Rescue teams



SMSgt Curt Bennett leading Engineers during a Rapid Airfield Damage Repair exercise. (courtesy photo)



166th Airlift Wing Command
Chief Master Sergeant
(retired) Michael J. Murphy.



Airmen of the 166th,

As I approach the end of my 20-year journey with the 166th Airlift Wing, I find myself reflecting on the incredible experiences, unwavering dedication, and unparalleled commitment that define the spirit of this Wing. It is with deep gratitude and sense of pride that I thank you for your service and support throughout the years.

My journey has been one of shared triumphs, challenges, and resilience. From demanding missions across the globe to the countless hours of training, your dedication to excellence has been the driving force behind our success. The 166th Airlift Wing has consistently set the standard for professionalism, discipline, and teamwork, and I am honored to have served alongside such an exceptional group of men and women.

The strength of our Wing lies not only in the remarkable skills and capabilities of each individual but also in the commitment and dedication to be the best. Together, we have faced inspections, pandemics, mission changes, conversions, and other significant challenges. In the end, we have always emerged united by a common purpose - to serve our state and nation with honor, distinction, and purpose.

I am deeply grateful for the support and camaraderie that has defined our time together. The sacrifices made by you and your families have not gone unnoticed, and I want to express my sincere appreciation for the unwavering support that has been a cornerstone of our success. Behind every Airman, there is a network of family and friends who share in the sacrifices and triumphs, and their contributions are, and always will be, an integral part of the 166th Airlift Wing family.

As I retire from my role as Command Chief, I am filled with a profound sense of pride in what we have achieved together. The legacy of the 166th Airlift Wing is a testament to the dedication, professionalism, and selfless service of its members. I have no doubt that the spirit of excellence will continue to thrive with CMSgt Chena Williams as your Command Chief!

To each Airman of the 166th Airlift Wing, thank you for your tireless efforts, your commitment to excellence, and your steadfast dedication to the mission. It has been the honor of a lifetime to serve both beside you and as your Command Chief, and I am confident that the 166th Airlift Wing will continue to soar to new heights.

R,

CMSgt Murphy



Greetings men and women of the 166th Airlift Wing!

As your incoming Command Chief, I am excited and committed to continuing the legacy of command chiefs who have served before me. I will strive to represent Airmen on all matters by advocating and advising, while aiming to be visible and embodying a genuine concern for the well-being of members throughout each organization.

My goals as command chief are threefold: teamwork/mentorship, mission readiness, and professional development all in support of an overarching goal of wing excellence.

Teamwork/mentorship – To be a successful team we must communicate well and leverage each other's diverse skill sets to work effectively in unison. We are all tied together by the same mission and vision and fostering a culture of teamwork and camaraderie is essential to our team's collective success. Building strong relationships, communicating effectively, supporting one another, and recognizing that collaboration is the cornerstone of our achievements, leads us to mentorship. Mentorship fosters a sense of camaraderie and instills the values of integrity, service, and excellence. As we progress in our careers, the guidance received from effective mentors is instrumental. At the 166th Airlift Wing, we have created a mentorship program run by the Wing Human Resource Advisor (SMSgt Faith Fleischman) which is available for all members to voluntarily join. By mentoring we continually impart our skills, knowledge, and values, while contributing to the collective growth of our junior force and shaping future leaders.

Mission readiness - Whether responding to natural disasters, supporting homeland defense, or contributing to global and cyber operations, the 166th Airlift Wing is poised and prepared to deploy rapidly and effectively. The world around us is dynamic and our ability to adapt is critical; being equipped to respond to the everyday challenges with resilience and ingenuity is essential. To achieve overall mission success, readiness and training is the linchpin that connects deployment to personnel preparedness, equipment, and logistical support. In prioritizing the wing's mission, our duty is to be continuously ready to answer our state and nation's call.



166th Airlift Wing Command Chief Master Sergeant Chena Williams.

Professional development – Development of our Airmen into leaders of tomorrow plays a pivotal role in mission effectiveness and their personal growth. Aligning individuals with the right pathway for continuous leadership opportunities and career advancement extend beyond traditional standards. To maintain highly-skilled Airmen, a robust system of mentorship, honest communication and feedback are essential. Shaping careers of members, exploring career progression paths, and development is a crucial need for effective professional development. Within our force, support and personnel guidance regarding members' careers and future challenges are vital to mission success and organizational unity.

Through teamwork/mentorship, mission readiness, and professional development in conjunction with trust, collaboration, communication, adaptability, and mutual support, we will continue to evolve and remain ready for challenges of the future.

Remember to always Aim Higher!

All the best,

Chief Williams

What Do You Really Know About Public Affairs?

By Mr. Mitch Topal, full-time Public Affairs Specialist, 166 Airlift Wing

You may have seen us running around the flight line, chasing our C-130H3s with our cameras, or maybe live streaming a retirement or change of command ceremony. Some have called us Air Force Paparazzi, but we take our job seriously – bragging about our Airmen on social media, The DANG Truth, and DVIDS (Defense Visual Information Distribution Service). We utilize video, photos, podcasts, and community outreach to get the word out about the good work you do here at the DANG. From the 166 Medical Group to the 142 Aero Squadron to the base fire station, we are always looking for a good story.

The 166 Airlift Wing Public Affairs (AW/PA) office has three major areas of responsibility: command information, media relations and community relations. Through these three areas, they ensure that both the Delaware Air National Guard community and the general public are kept well informed, and that strong relations are maintained between the 166 Airlift Wing and the local community. From producing the base newsletter that you are now reading to maintaining the public-facing web site, as well as providing information to state and local media outlets, the public affairs staff reviews and approves information that can be released to communicate with the base's various publics openly and accurately. Our axiom is: Maximum Disclosure with Minimum Delay.

Our mission is also to provide trusted counsel to its leaders; build, maintain and strengthen Team DANG's



Lieutenant General Michael Loh, Director of the Air National Guard visits the 166 AW for Brigadier General Daniel Begin's promotion ceremony, 2 December 2023 (from left: Lt Col Caleb Craft, 166th AW PAO; SSgt Shawn Lowe, DSG Public Affairs Specialist; Lt Gen Michael Loh; Mr. Mitch Topal, full-time Public Affairs Specialist. (courtesy photo)

readiness and morale; and enhance public trust and support. The 166 AW/PA works strategically to shape the Air National Guard and 166th AW's public image through targeted communication.

The 166 AW/PA communicates with the internal audience, local public, and military and civic leaders by utilizing traditional news reporting; feature stories and commentaries; video reports, graphic campaigns; television, print media and radio interviews; podcasts and social media.

Public Affairs relies on its three sections to complete daily tasks. Those sections include Internal Information, Community Relations, and Media Relations. The professional

staff members working in these sections are well-trained and talented photojournalists, writers, and video broadcasters trained at the Defense Information School at Ft. George G. Meade, Maryland.

PA's duty is to keep base members and local civilians informed with complete and accurate information, and to increase public understanding of Team DANG's missions.

For questions or more information, you may email us at usaf.de.166-aw.list.pa-public-affairs@mail.mil. Military personnel may contact us at DSN 445-7408 and all civilian/public may reach us at (302) 323-3408. While the 2600 building is undergoing renovations, please call (302) 326-7092 or (954) 439-5630.

REQUESTING PUBLIC AFFAIRS SUPPORT

To request photography for on or off-base event: Complete AF Form 833, Multimedia Work Order, and submit to the Public Affairs Office no later than five duty days prior to the event. (Reference: AFI 35-109 Public Affairs Visual Information, 12 March 2010).

Submit PA support requests to the 166 AW/PA mailbox, 166aw.pa.publicaffairs@us.af.mil, as far in advance as possible; requests for VI support should be submitted with a completed AF Form 833.

Advance notice provides PA the ability to ensure the necessary equipment and personnel are available. Failure to coordinate in advance will reduce the likelihood that the event can receive

See "Public Affairs" continued on page 6

"Public Affairs" continued from page 5



Public Affairs in action. Top row from left: Groundbreaking for the 166th Airlift Wing's new fuel hangar, Delaware National Guard Adjutant General Michael Berry coins a DNG retiree, 166 AW CC Col Lynn Robinson passes the command flag to Col Christopher Farmer who assumed command of the 166th Operations Group. Bottom row from left: Members of the 142d Aeromedical Evacuation Squadron hold a joint training exercise with a Dover AFB C-5M Super Galaxy at the New Castle Air National Guard Base, WWII veteran B-17 pilot First Lieutenant (ret.) Ray Firmani sits in the pilot seat of a C-130H2.5 during a base visit, students from the Delaware Aerospace Education Foundation (DASEF) listen to a presentation from the 166th Maintenance Group during a base visit. (U.S. Air National Guard photos by Mr. Mitch Topal, 166 AW Public Affairs)

PA support. For high-priority events that PA cannot support due to conflicts, the PA office will provide the contact information to request support from another Delaware National Guard unit.

Though most smartphones have high resolution cameras, the Public Affairs maintains consumer-grade self-help still cameras which can be signed out at the PA office. Units are encouraged to sign out self-help cameras or use Flt./Sq. cameras to photograph unit promotion and retirement ceremonies, change of commands, and for group photos of unit members. Contact Wing Public Affairs for assistance.

When photographing minors, it is mandatory to use DD FORM 2830, General Talent Release. You cannot post electronically or share in a public forum photos of minors taken on- or off-base without having this approval before publication. (Reference: AFI 35-109, 12 March 2010, Public Affairs, Visual Information - 3.3. Imagery Release; 3.3.2. Children/Minors).

BASE TOURS

Group tours are for school groups, scouts, etc., and should consist of at least 10 people. Group tour organizers must fill out a Base Tour Request Form and Entry Access List Form and submit it to the 166th Airlift Wing Public Affairs office via email, no later than 30 days before the requested tour date.

SPEAKERS BUREAU

The 166th Airlift Wing Speakers Bureau is comprised of Airmen of all ranks across various AFSC's who volunteer their time to speak within the community. Most requests for speakers come from the area schools and civic organizations. Our Speakers Bureau can be a valuable resource for your club or organization to learn more about the 166th Airlift Wing, Air National Guard and Airmen who perform the mission. If you'd like to request a military speaker for your event, please fill and return the Speakers Bureau Request Forms via e-mail to the Public Affairs Office.

PUBLIC EVENTS

The 166th Airlift Wing supports the participation of our Airmen in public events when mission allows. This participation should further the understanding of the 166th Airlift Wing's mission. Requests for Armed Forces Participation can be submitted on the DD Form 2536 and submitted to the 166th Airlift Wing Public Affairs Office.

REQUEST FORMS

Scroll to the bottom of the Public Affairs page on the wing's website to download the forms required for PA Support:

<https://www.166aw.ang.af.mil/Contact-Us/166th-Public-Affairs/>

AIRMAN SPOTLIGHT

MASTER SERGEANT RONALD CARTER 166TH COMPTROLLER FLIGHT BUDGET ANALYST

I started my career as a traditional Supply troop, followed by a transition to Services within the 111th Fighter Wing, subsequently securing a full-time technician position in Finance at the same unit. Shortly thereafter, I was fortunate to be granted the opportunity to join the FM team here at the 166 AW as an Accounting Technician in 2011. Later on through career progression I was able to become the Budget Analyst and also served as the lead Accounting instructor for NGB.

I enlisted in the Air National Guard the day preceding my 21st birthday. While the commitment to military service holds a profound significance in my family, I sought financial support to facilitate the advancement of my collegiate pursuits.

Reflecting back, the early stages of my career was the most challenging period. Upon completing my college education, my aspiration was to pursue full-time service, but securing such positions proved highly competitive, particularly as a new and youthful airman. After being successfully hired, my anticipation for career advancement was met with an unexpected RIF. Fortunately, the leadership at that time recognized my potential, affording me the opportunity to transition into a full-time role here in the DEANG.



Being an NGB instructor for the Finance career field has allowed me the opportunity to give back to the field what I have learned over the last 15 years in FM. The TDYs to many guard units to help get their processes and programs running correctly wasn't bad either.

Beyond my engagement in sports, specifically basketball, my leisure time is spent on various woodworking projects.

Becoming a SME in the technical domain of my career field, I aspire to extend the same commitment to the airmen

I serve with. Recognizing that individuals constitute the lifeblood of the Air National Guard, I harbor a longstanding desire to contribute to the development and growth of the force.

A mentor imparted valuable advice to me, emphasizing the necessity to embrace discomfort to attain comfort. In situations characterized by limited resources and consistent demands to undertake new challenges, it is permissible to experience discomfort. Persevere, stay committed to the course, and maintain focus on the goal, assuring that persistence will yield positive outcomes.



Promotions & Retirements

February 2024

Promotions

Matthew Howard to SMSgt

Matthew Keefer to SMSgt

Christina Scott to SMSgt

Mark Williams to MSgt

Brittney Hughes to TSgt

Ryan Pray to TSgt

Jessica Gasvoda to SSgt

Justin Fleming to SSgt

Jacques Jules to SSgt

Selena Jimenez to SSgt

Leah Meckley to SSgt

Juanita Posada to SSgt

Juliana Garcia to SrA

Chance Turane to A1C

Retirements

CMSgt Michael Murphy 166th AW

Diversity & Inclusion – National Defense

By Senior Master Sergeant Faith C. Fleischman
166 AW Human Resource Advisor

This month I'd like to share a great article written by Lt Gen Anthony Cotton highlighting the fact that Diversity & Inclusion are not just buzzwords but real tools for national defense. "We live in a dynamically changing and increasingly complex global security environment. In order to maintain ourselves as the world's leading Air Force, we must continue to adapt and prepare for any potential contingencies — in today's highly competitive environment.

While present and future decisions on weapons systems, force posture and force employment will have their part to play in supporting the National Defense Strategy, so too will every member serving in the United States Air Force. It's Airmen who drive our ability to adapt, it's Airmen whose know-how and determination allow us to conduct warfighting, and as we push towards a more lethal and ready force, it is a diverse and inclusive force of Airmen that will help drive that end state.

Diversity of thought, diversity of experience, and diversity of knowledge; will keep us competitive on the global stage.

During the time I served as Air University's commander and president, I had the opportunity to hear a lot of interesting conversations centered on diversity and inclusion. I quickly realized a team with more than one demographic represented tends to perform better, especially when it comes to being innovative and thinking about how to accomplish objectives differently. Groups with members from varied backgrounds tend to generate more ideas and encourage each other. The corporate world has already widely recognized diversity as a necessity in their recruitment and retention, and the Air Force is following suit.

While diversity can be seen as a sensitive or even divisive topic, Air Force leadership has come to view it as a warfighting imperative. Diversity is a necessity for how we do what we do. To that end, we welcome diversity and inclusion with an open, comprehensive discussion focused on more than just gender, race or ethnicity; this conversation includes personal life experiences, geographic background, socioeconomic background, cultural knowledge, education, language abilities and physical abilities, as well as philosophical and spiritual perspectives.



SMSgt Faith C. Fleischman

Human Resource Advisor

Phone: (254) 702-7260

Email: faith.fleischman@us.af.mil

Office – Located in the LRS Command Staff area

This compilation of identities contribute to the new and innovative ideas that are vitally important to our success as an Air Force. Collaboration and communication across our workforce is only enriched by the sharing of ideas and experiences by Airmen of various backgrounds; this will inform change.

The question that follows is how do we achieve these ends? To that I would say, start by reinforcing the need to widen our perspective and understanding what our less represented groups need as they navigate through the journey of military service. Then, give those same individuals opportunities to perform in order to be the influencers we need. In my 35 years of active-duty service, there is one thing I know for sure — you must be able to influence to make change.

Building those influencers of tomorrow requires empowering people to respect and encourage that which makes us different. It starts by maintaining a culture of dignity, respect and inclusivity.

Normalizing diversity must be a priority, it should not be sensitive or divisive. In the face of an increasingly challenging global environment, it's going to take diverse Airmen with different perspectives, to provide solutions to prevail in tomorrow's fight. It's going to take leaders fostering an environment of diversity and inclusion, seeing strength in differences and recognizing their own biases to ensure each Airmen reaches their full potential. The Air Force represents a diverse society of incredibly talented people, and if this talent is allowed to flourish, there is no limit to what our Airmen can do together."

If you'd like to learn more about how the HRA can assist you, or would like to schedule training for your Section, Squadron, or Group please stop by my office or send me an email. Also, don't forget the HRA Diversity & Inclusion series courses are offered to the Wing either Saturday or Sunday of RSD. Check the RSD Plan and monthly base-wide email for locations and times. See you there!

Source: <https://www.af.mil/News/Commentaries/Display/Article/2528959/diversity-inclusion-are-tools-for-national-defense-not-buzzwords/>

Delaware Air National Guard

2024 Outstanding Airmen of the Year (OAY)

Airman Category – SrA Zainab M. Young – 166th Logistics Readiness Squadron

Drill-Status Airman

- SrA Young conducted a crucial operation, shipping out 251 Improved Outer Tactical Vest (IOTV) plates valued at \$694 each, totaling an impressive \$174,194. After meticulous inspection, she insured the reliability of the plates and returned a complete set of 175 IOTVs to the supply system. Additionally, she addressed the unserviceable mobility equipment clearing over \$500,000 worth of assets from the mobility area.
- SrA Young has consistently demonstrated her selflessness and dedication as a volunteer. She willingly stepped up to fulfill a crucial Base Honor Guard mission, becoming an integral part of the team by participating in five details. Two of these details were for dignified transfers for which she demonstrated the utmost respect for our fallen heroes.



NCO Category - Technical Sergeant Ashley E. Flood- 166th Operations Support Squadron

AGR Airman

- TSgt Flood was the key linchpin to the Airlift Wing coming into compliance with the Air Mobility Command's directive to transition from semi-annual currency event tracking to annual currency event tracking. She painstakingly reviewed training tables for 25 unique crew position/qualification combinations to ensure all conversions occurred on time and accurately across numerous systems of record.
- TSgt Flood is an outstanding performer! She received an Air Mobility Inspector General Coin in recognition of her superior performance during the wing's Unit Effectiveness Inspection- Capstone for running superb programs and processes in a critical office.



SNCO Category: Master Sergeant Michael P. Zaicko Smith – 166th Logistics Readiness Squadron

Drill-Status Airman

- MSgt Zaicko demonstrated exceptional leadership during a critical period when tasked with leading the 166 LRS/ATF for an extended month-long duration during the SEL's TDY. His outstanding management skills effectively coordinated 1,296 man- hours, organized a 12-person TDY package, facilitated a seamless end-of-year fiscal closeout, and orchestrated 13 airlift missions.
- MSgt Zaicko admirably managed 14 additional duties, relieving DSG's of administrative burdens and enabling them to prioritize readiness requirements. His ability to successfully oversee numerous programs was acknowledged by the AMC IG during the Capstone UEI, highlighting his dedication to mission efficiency and effectiveness.



Outstanding Airmen of the Year Award Background:

This award is issued annually. Nominations are for outstanding achievements that occurred during the current calendar year (1 Jan to 31 Dec). This award is established to recognize outstanding Airmen in each of the following categories:

Senior NCO, First Sergeant, NCO and Airman.

Feathers of the Wing

A historical perspective by BG (Ret.) Kennard Wiggins, Curator of the Delaware Military Museum

ATOMIC AGE GUINEA PIGS

Excerpted from Sunday News Journal, June 27 1993 by Phil Milford

In late August 1957, ten Delaware Air Guardsmen were placed on active duty for about two weeks by President Eisenhower and ordered to take two T-33 jets to Indian Springs NV. The pilots included Clarence "Ed" Atkinson, John Koch, Robert Floyd and Gerald Luce. Their mission was to fly through the radioactive clouds produced by an atmospheric Atomic test known as "Shot Smokey". The pilots took off at dawn to fly through the cloud just after the bomb exploded to collect samples of radioactive dust.

"We had real dark glasses and wore lead vests", said Atkinson. "You could hear the countdown. We were in the air about twenty miles away at about 10,000 feet. We followed the cloud clear to Utah. We were in it for about 30 minutes."

In the second test, he said, "We were going about 270 knots, but there was no shock wave. We went through it while it was still boiling up. At the time, the blast was mushrooming above 25,000 feet.

Back at Indian Springs "...they parked us way out in the boondocks. They made us get rid of our clothes and our money too", he said. Robert Floyd added, "They decontaminated us. They took our flying suits away and we were bathed. They also had badges to determine the amount of radiation we got." Lawrence Cantera said, "We'd service the planes in the morning then they'd go out for two or three hours. After the flight we'd wash them down, take readings for radiation levels, and wash them again until they reached the required level."



T-33 fitted with radiation collection pod for atomic test. (Photo courtesy of BG [retired] Kennard Wiggins, Delaware Military Museum).

The group also included six enlisted technicians including Lawrence Cantera, Newton Brackin, Donald Galbraith, Gerald Haley, Albert Seidel and Everett Whitten. The mechanics were taken out in the desert quite a distance, said Brackin. "They told us to cover our eyes with our hands as the bomb exploded. After the flash we saw the mushroom starting to form. You didn't hear anything at first, until the sound waves got to you. Then you could feel the vibrations." Cantera added, "The dust cloud moved away as the shock wave spread. The prettier the cloud was the dirtier it was."

STATE OF THE GUARD

PRESENTED BY THE JOINT MILITARY AFFAIRS COMMITTEE

Friday, February 23, 2024

8:00 AM - 9:30 AM

Delaware Air National Guard, 166th Airlift Wing

2600 Spruance Drive

New Castle, DE 19720



Join us for the 2024 State of the Guard briefing to our community, hosted by Major General Michael R. Berry, The Adjutant General, Delaware. This year's stage is the hangar of the 166th Airlift Wing, located at the New Castle airport.

With more than 1,000 men and women of the 166th Airlift Wing, our Guard Airmen support, maintain, and fly the C-130H3 model Hercules transport, which the Delaware National Guard received in 2023. This venerable aircraft is used in a variety of roles including airlift and airdrop of people, equipment, and supplies, as well as aeromedical evacuation of people. You will hear the missions where our particular aircraft have seen duty in a host of other countries around the world, as well as in several U.S. states performing humanitarian relief and natural disaster response missions. It is a great aircraft with a great mission. The Delaware Air National Guard is much more than just its aircraft. It is people performing every vital role that the Air Force, the nation, and our First State may need during a time of crisis. Following the program, attendees may tour the C-130H3 aircraft, and displays by 166th Security Forces, EOD, and Fire Station 33.

The deadline to register for this event is Wednesday, February 14.

Breakfast provided by Jamestown Catering.

Sponsored by:



Hosted by:



FREE TO ATTEND. MUST PRE-REGISTER AT WWW.DSCC.COM



Nominate your Boss for a Patriot Award

Let's say you are enjoying a fruitful and satisfying job in the National Guard. This is possible because you have a supportive family as well as a supportive civilian employer. For just a few minutes of your time you can give that boss or supervisor a great gift of recognition. Nominate him or her for an ESGR Patriot Award. It will be a feather in your cap in their eyes, as well as a boost for them as well. They can share the pride you take in your military service. You may have already been aware of this program and just never quite got around to it. Now is the time.

Did you know that your spouse is also eligible to nominate a supportive supervisor? They can recognize the employer who supports them, supporting you!

Guard or Reserve Member - [Nominate Here!](#)

Spouses - [Nominate Here!](#)

The Delaware ESGR is eager to foster good relations between our Guardsmen and Reservists and their employers to buttress the military mission.

If you'd like more information about this program please contact Ms. Christine Starr, Delaware ESGR Committee at 302-326-7608

ESGR is a Department of Defense program that develops and promotes supportive work environments for service members in the National Guard and Reserve through outreach, recognition, and educational opportunities that increase awareness of applicable laws. ESGR also provides assistance in resolving conflicts between Service members and their employers.

For more information about ESGR outreach programs or volunteer opportunities, call 1-800-336-4590 or visit www.ESGR.mil/DE



MEET YOUR RECRUITING TEAM



TSgt Zack Ellis



TSgt Michael Segars



TSgt Jovon
Farrell-Newman



TSgt Joseph Brown



TSgt Ryan Strong



TSgt Michael Carl



SSgt Alicia Calderon



SSgt Veronica Rodriguez



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UPDATE



D.E.E.P.

-- Joint Enlistment Enhancement Program --

HELP US FIND THE NEXT DNG SOLDIER OR AIRMAN!

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\$500 @ DEPARTURE FOR TRAINING
OR \$1,000 @ ENLISTMENT IF FULLY QUALIFIED**



**Air
National
Guard**



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1. FIND AN APPLICANT & SCAN THE QR CODE
2. THEY ENTER THEIR CONTACT INFORMATION
3. YOU ENTER YOUR UNIQUE ID CODE
4. RECRUITERS CONTACT AND PROCESS THE LEAD
5. YOU EARN IF THEY JOIN!

CONTACT A RECRUITER FOR MORE INFORMATION



**Army
National
Guard**





MilTax

FREE TAX SERVICES

- **FREE** e-filing tax software to account for MilLife – everything from multiple moves to combat pay
- **FREE** support from MilLife consultants, specially trained in complex tax situations
- Prep and file anytime, anywhere and save your progress as you go.
- Software calculations are 100% accurate, guaranteed by the software provider.

TAKE COMMAND OF YOUR TAXES.

To get started, visit MilitaryOneSource.mil
or call 800-342-9647 to schedule a consultation.





EMPLOYMENT ASSISTANCE WORKSHOPS



DNG-J9 Family Readiness will host Employment Assistance Workshops monthly. Your resume should provide a crisp, positive, and accurate overview of your work experience, job skills, and education. The purpose of your resume is to market your abilities to get an interview!! There is a difference, though, between a federal vs. civilian job resume! Sign up for a Workshop to learn more!

JOB SEARCH

RESUMES

INTERVIEWING TIPS

JOB REFERRAL

JOB FAIR

3rd Wednesday of Every Month

FEDERAL RESUME & JOBS

If you are applying to any position on usajobs.gov, take the time to attend this excellent workshop to learn how to navigate the federal application process, create a winning resume and become the BEST QUALIFIED applicant.

In this session, you will learn:

- ** Ten Steps to a Federal Job™
- ** How to Search USAJOBS



0900-1100 HOURS

JFHQ

**20 MAR 2024
17 JUL 2024
20 NOV 2024**

SMYRNA

**17 JAN 2024
15 MAY 2024
18 SEP 2024**

CIVILIAN RESUME & JOBS

Let your Resume Represent You! You'll learn...

- Basic resume writing skills – how to format your resume
- Civilian Resume vs. Federal Resume – basic difference
- Writing a targeted resume
- How to re-structure your resume
- What employers look for when they read your resume
- Other job-related resources



0900-1100 HOURS

JFHQ

**17 APR 2024
21 AUG 2024**

SMYRNA

**21 FEB 2024
19 JUN 2024
16 OCT 2024**

Both workshops will talk about Interviewing and Job Searching!

- Interviews are intimidating, it's always a good idea to be prepared. Call the office to set up a mock interview.
- Do you know who the military friendly employers are? We can share tips to ensure you be successful in your job search.

The events are open to all service members, veterans, and spouses.
YOU MUST PRE-REGISTER FOR A SEAT ---- ABSOLUTLEY, NO WALK-INS.

SEATING IS LIMITED TO 12

**** REGISTER EARLY TO RESERVE YOUR SEAT!**



To register → <https://www.signupgenius.com/go/409094DA8AA29A3FF2-45232125-dngemployment>

You may need to register on a non-government device.

For questions, please contact:

Dawn Walker

Certified Ten Steps Instructor

DNG-J9 Soldier & Family Readiness Specialist

302-353-0592 CELL

dawn.k.walker3.nfg@army.mil



Command/Supervisor chain approval is required for Full-Time Employees to attend and attendance must be documented in the proper leave status. DISCLAIMER: The Delaware National Guard does not endorse individual companies or agencies. The information provided herein is distributed to our soldiers and airmen in the event they may wish to take advantage of the stated offer or event. This message is not an endorsement for the company/organization or its affiliates named within the content of the message.

TACKLE IT TUESDAY

Tackle it... every 2nd Tuesday of the month, DNG-J9 hosts various key partners to TACKLE IT and get your issues resolved! Representatives from the VA, VBA, DE Office of Veteran Services and J9 reps will be present to assist you TACKLE your issues.



2nd Tuesday of Every Month

Appointment times available between 1100 - 1400 hours

NEW CASTLE

09 JAN 2024
12 MAR 2024
14 MAY 2024
10 SEP 2024
12 NOV 2024

DNG-JFHQ, Biden NGRC
1 Vavala Way, New Castle DE 19720

KENT

09 APR 2024
11 JUN 2024
08 OCT 2024

DNG Smyrna Readiness Center
103 Artisan Dr, Smyrna, DE 19977

SUSSEX

13 FEB 2024
13 AUG 2024

DNG- Georgetown Readiness Center
109 W Pine St, Georgetown, DE 19947

**No Event in July or December*

Do you need help with...

- Enrollment
- VA Benefits or filing a disability claim
- VA Disability Appeals and Reconsiderations
- VA Healthcare Eligibility
- How to file a Service-Connected Disability Claim
- Accessing DD214 and medical records
- VA Home loan eligibility
- Service-connected disability claims and appeals.

*** Please remember ***

1. You must pre-register for an Appointment Time at the link.
2. You must show valid PHOTO ID or DOD ID for facility entry.

If you have questions, please call 302.326.7582

The event is open to all service members, veterans, and survivors.



To **register** for an Appointment — <https://www.signupgenius.com/go/4090940A8AA29A3FF2-40449172-tackle>
You may need to register on a non-government device.

Thank you to our Event Partners:



The event is a service coordinated by the DNG-J9 Support Services and carried out in partnership with the Wilmington VA and VBA and DE's Office of Veteran Services.